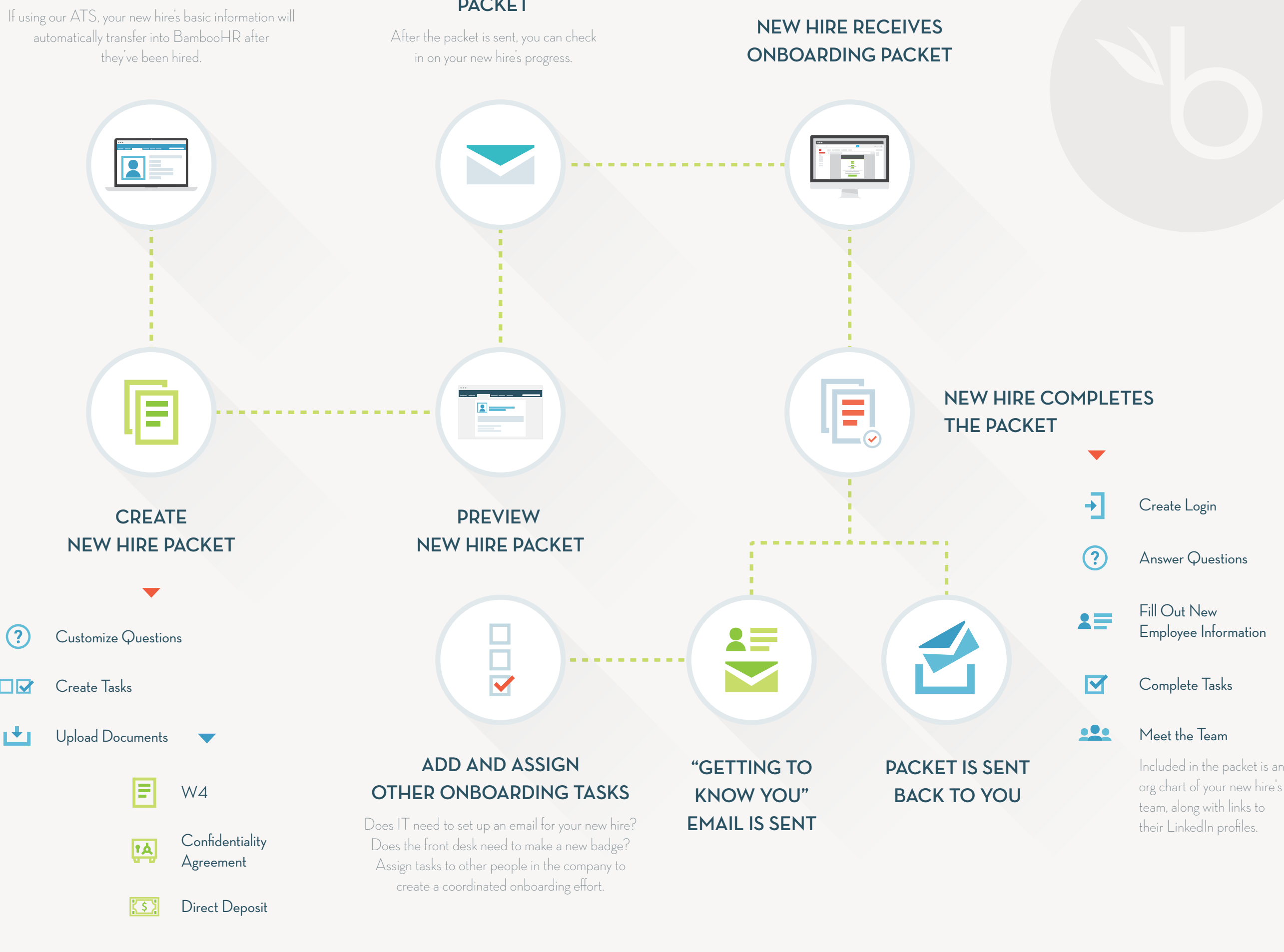


Employee Self-Onboarding

More than anyone else in the company, you know the amount of paperwork and manual data entry required for each new hire. If you're onboarding batches of new employees, it might take weeks to emerge from the stacks of forms you need to process.

41% OF HR ESTIMATES THAT OVER \$10,000 A YEAR IS WASTED ON INEFFECTIVE ONBOARDING.

You know how painful onboarding can be. And while some of those tedious tasks are necessary, employees don't enjoy filling out forms any more than you enjoy processing them. What if you could get the data you need in a way that saves you time and actually enhances the onboarding experience?



INTRODUCING: BAMBOOHR EMPLOYEE SELF-ONBOARDING

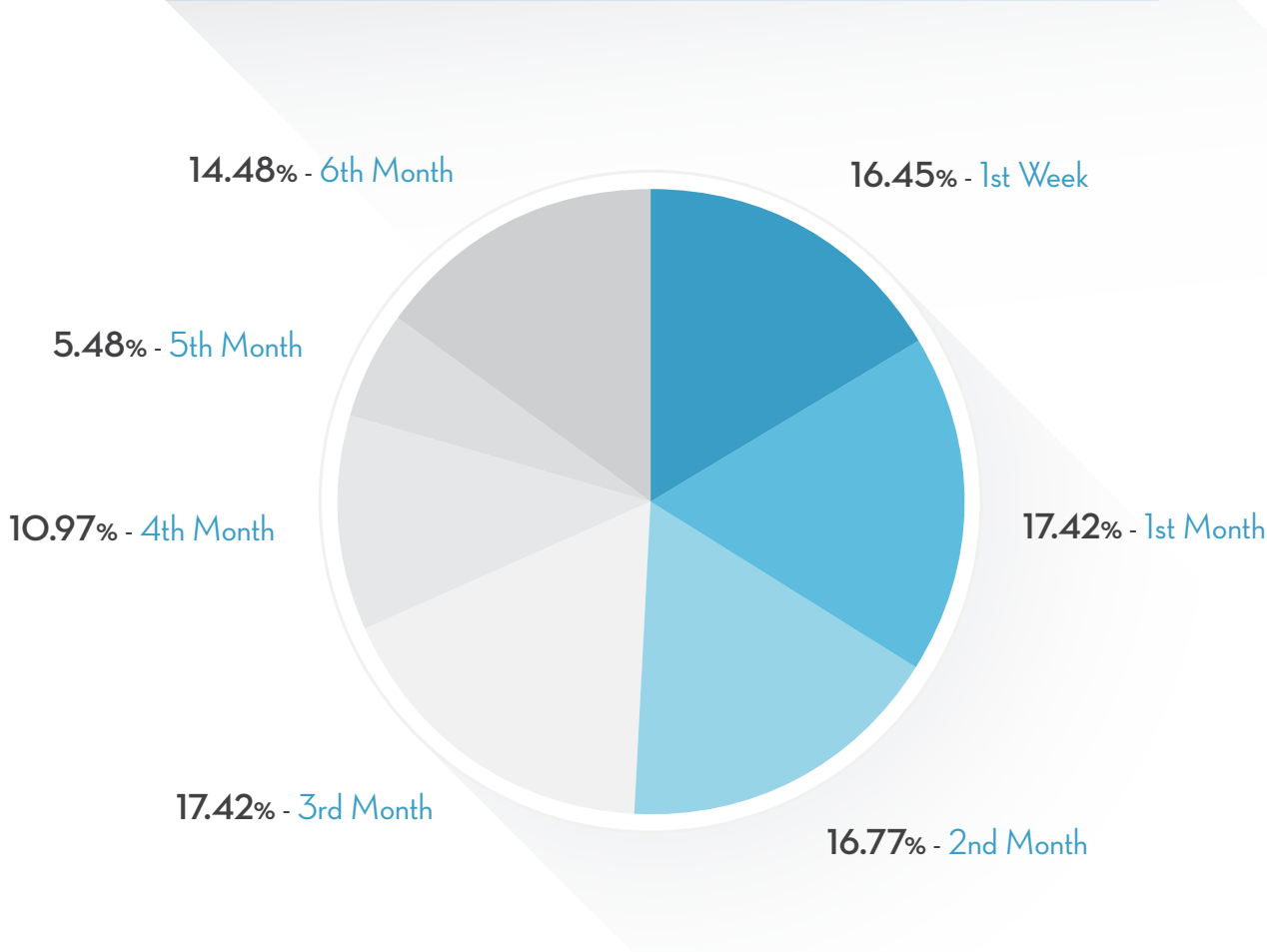
Our self-onboarding lifts you from reverending paper pushing so you have the bandwidth to provide an onboarding experience focused on what matters most—your people.

31% of new hires leave within the first six months.

"When surveyed, organizations perceive effective onboarding as improving retention rates (52 percent)."

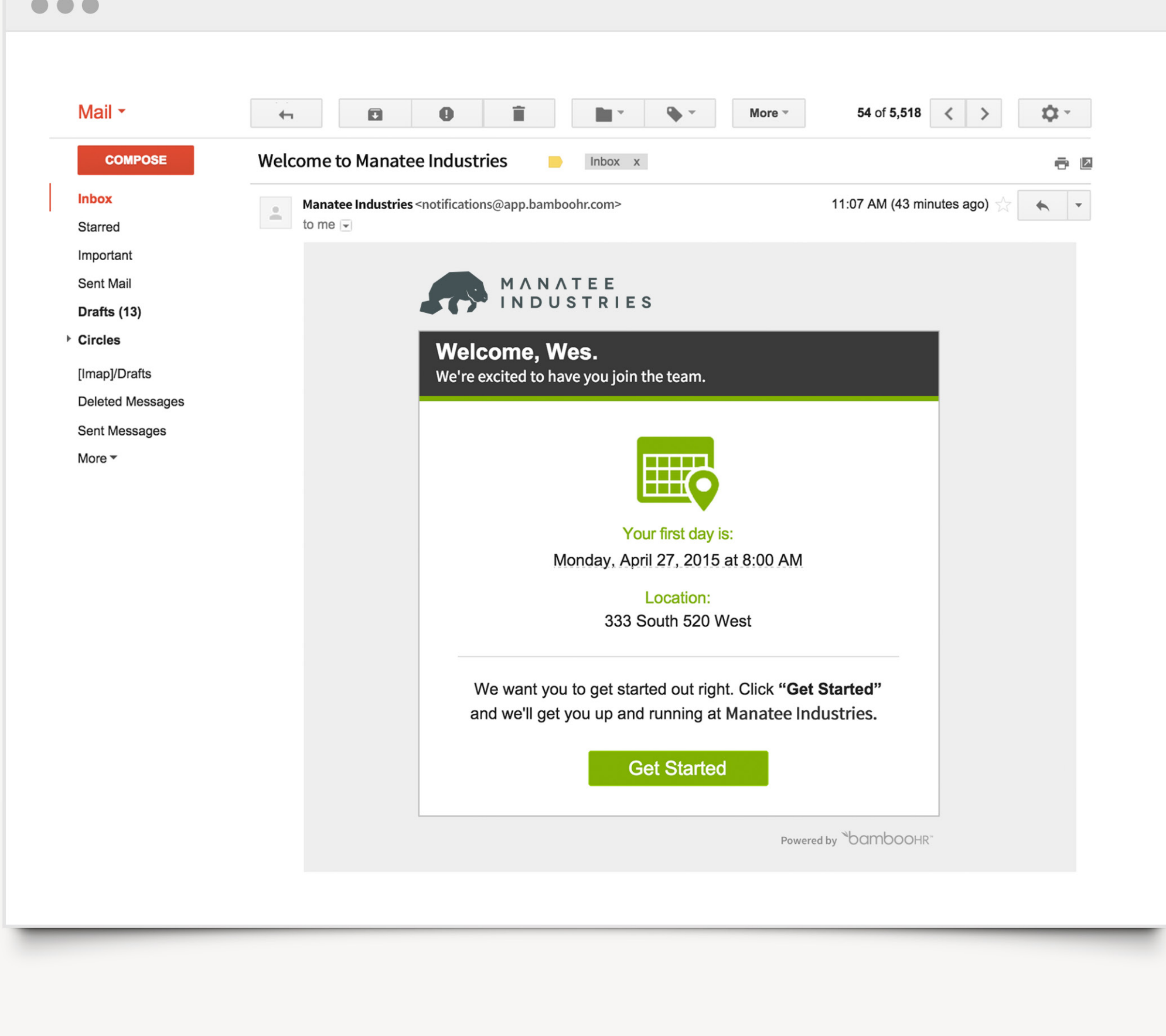
—Society for Human Resource Management, *Onboarding New Employee: Maximizing Success, 2010*

PEOPLE WHO HAVE LEFT A JOB WITHIN:



PREPARATION + PREVENTION

Equipping new employees with the information they need for their first day can prevent phone calls like "What legal documents do I need to bring?" and "I can't remember the suite number!". The When & Where portion of the New Hire Packet does just that.

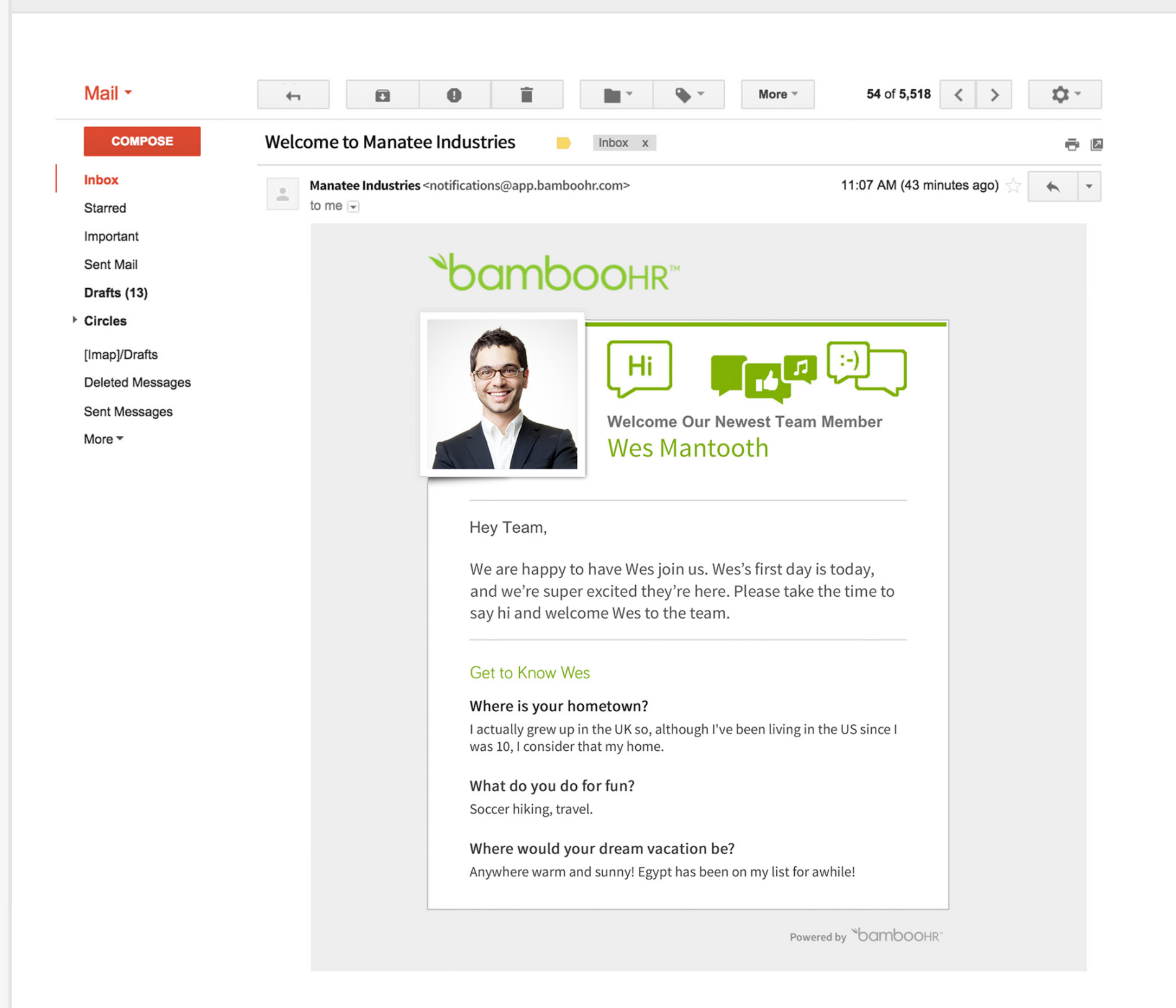


PAINLESS DATA ENTRY

When new hires use the the New Employee Information section, they enter data into BambooHR themselves—making it easier for both you and them. This also reduces error since you won't have to retype their information (or try to decipher hieroglyphic handwriting)!

ACCEPTANCE + RETENTION + PRODUCTIVITY

The first day at work is like being the new kid at school—everyone already has inside jokes and best friends. Break the ice and help your employees get to know each other with a Getting to Know You email.



"Studies have found that friendships boost employee satisfaction by 50 percent and productivity by seven times."

—Gallup

<https://bit.ly/2013/07/we-all-need-friends-at-work>

ORGANIZATION

Starting a new job can be confusing and overwhelming. Using our e-signature feature to have employees complete the onboarding tasks—like filing out tax forms—before they even start allows them to spend their first day being welcomed into the company (instead of sitting alone in a cubicle ... developing carpal tunnel).

Add all these elements together, and what do you get?



ENOUGH TIME

With it's dotted and t's crossed before your new hires even start, they won't have to fend for themselves while you're trapped in your office sorting forms. You'll have time to do the more important things like showing new employees the ropes, teaching them about your company's culture and making them feel welcome.



VALIDATION

Onboarding is about more than handing out laptops and legal documents. It's about creating a first impression that validates your new hire's decision to work for your company—which is important since 90 percent of organizations believe an employee is decides whether or not to stay within the first six months.